



**National
Consumer Law
Center**

*Fighting Together
for Economic Justice*

NATIONAL HEADQUARTERS
7 Winthrop Square, Boston, MA 02110
(617) 542-8010

WASHINGTON OFFICE
Spanogle Institute for Consumer Advocacy
1001 Connecticut Avenue, NW, Suite 510
Washington, DC 20036
(202) 452-6252

NCLC.ORG

Public Interest Consumer Attorney: Criminal Justice Debt Project

The National Consumer Law Center (NCLC) is seeking an attorney to join NCLC's criminal justice debt project. NCLC's Criminal Justice Debt project focuses on the intersection of consumer financial protection and the criminal legal system. The project works to understand and address harmful debts and debt collection practices resulting from criminal fines and fees, predatory practices by private and government actors that exploit justice-involved individuals and their families, and inaccurate and discriminatory criminal background checks that are a barrier to jobs and housing.

This position will primarily focus on economic justice issues in the context of the criminal justice system, but the attorney may have the opportunity to develop expertise in a general area of consumer law that would also enhance NCLC's criminal justice debt work. As a member of NCLC's advocacy staff, the attorney will develop and implement strategies that help promote financial stability and asset preservation, combat exploitative practices, and advance racial justice. The position includes research and writing, training and technical assistance, as well as policy and systemic advocacy at both the national and state levels.

NCLC is a nonprofit, public interest advocacy organization that seeks to build economic security and family wealth for low-income and other economically disadvantaged Americans. NCLC is a leading source of legal and public policy expertise on consumer issues for lawyers, federal and state policymakers, consumer advocates, journalists, and front-line service providers. For more information, please see our website at www.nclc.org.

NCLC has a strong preference for candidates who will be based in our Boston headquarters, but candidates who would work remotely or from our Washington, DC office will also be considered. NCLC's advocacy staff based in our Boston and DC offices work a hybrid schedule requiring at least 2 days in the office. Some travel is required for meetings, presentations, and conferences. Remote staff may be expected to travel more frequently.

Qualifications

- Law degree and admission to the bar in at least one state.
- At least 2 years of legal and/or policy experience is required.
- Experience with criminal justice law or policy, or the criminal justice system, is required.

- Experience with consumer law is preferred but not required.
- Experience or demonstrated interest in policy advocacy work.
- Demonstrated commitment to working on behalf of economically disadvantaged individuals and communities.
- Excellent writing and analytical skills, including a demonstrated ability to analyze and write about complex legal and public policy issues.
- Outstanding communication and advocacy skills.
- The ability to think creatively, be strategic, and exercise good judgment.
- The ability to work independently and as part of a team.

Responsibilities

- Research, analyze, and write on relevant legal and policy issues for NCLC reports, policy briefs, and one-pagers.
- Write and present state and federal regulatory and legislative comments and testimony.
- Meet with and respond to requests from policymakers, other advocacy organizations, industry groups, and the media.
- Participate in building and supporting coalition advocacy efforts.
- Contribute to writing and updating relevant chapters of NCLC's legal practice manuals.
- Provide legal and technical support to private and civil legal aid lawyers, consumer advocates, and government officials.
- Contribute to webinars and in-person training sessions for lawyers and advocates.
- Support impact litigation to advance consumer protections (this is not a position within our litigation group, but may provide opportunities to help develop and support relevant litigation).
- Participate in regular meetings of NCLC's criminal justice debt team and contribute to smooth functioning and project management of team's work.
- Contribute to fundraising efforts by working with NCLC's Development team to obtain and report on grants and contracts.

Salary

NCLC pays on a competitive salary scale, commensurate with years of experience. For example, starting annual pay at 5 years is \$108,555, 10 years \$133,442, 15 years \$148,032.

Benefits

NCLC offers an outstanding benefits package that includes employer-paid medical, dental, life and disability insurance, as well as pre-tax savings plans, a retirement savings plan with employer contribution, and generous paid time off including holidays, sick time, personal time, parental and family leave, and 4 weeks of vacation per year.

Relocation assistance is available for candidates who are prepared to relocate to the Boston or Washington, D.C. area.

How to Apply: Please submit a resume and cover letter to careers@nclc.org (subject line: Criminal Justice Attorney 2023) and complete the online employment application: <https://docs.google.com/forms/d/e/1FAIpQLSfZGFH7w2uC68P9NC999JKqhjzGI9j6rE4NGsrKUrCNUy31g/viewform>

While applications will be considered on a rolling basis, priority consideration will be given to applicants that apply by July 17, 2023.

The National Consumer Law Center is an Equal Opportunity and Affirmative Action Employer, and encourages applications from all qualified individuals without regard to race, color, national origin, religion, sex, gender identity, sexual orientation, age, disability or veteran status, or to other non-work-related factors.