May 30, 2023

Administrator Deanne Criswell Federal Emergency Management Agency 500 C St SW Washington, DC 20024

RE: Appointment of community representatives on FEMA's National Advisory Council

Dear Administrator Criswell,

On behalf of the undersigned organizations and signatories, we urge you to use your authority as Administrator to appoint non-governmental community representatives to FEMA's National Advisory Council (NAC), including at least two such representatives as part of the current application cycle. We also recommend prioritizing applicants from overburdened communities impacted by disasters for discipline-specific positions, where possible.

The NAC plays an essential role in advising FEMA on all aspects of the agency's mission. In addition to recruiting those with learned expertise, members of impacted communities have essential lived expertise that should be prioritized on the NAC. This expertise is particularly relevant to FEMA's commitment to instill equity as a foundation of emergency management and promote resilience for underserved individuals and communities as part of the agency's current Strategic Plan.

The appointment of non-governmental community representatives will ensure that the important input and analysis provided by the NAC will contain the voices of those communities directly impacted by disasters and served by FEMA programs. The lived experience of disaster survivors can and should be highlighted and utilized to improve the utility and pertinence of the NAC's advice. As dictated within FEMA's Whole Community approach, all aspects of a community have expertise and perspectives that can contribute to the overall resilience of a community. By ensuring that low-income and disaster impacted communities are represented within the NAC, the council's discussions can be similarly benefited.

In line with this emphasis on equity and the importance of the NAC, we urge you to appoint non-governmental community representatives to the Council. Furthermore, if FEMA has not received sufficient applications from community representatives seeking to serve on the NAC, we hope you will consider reopening the application period.

Signatories (* organization for affiliation purposes only):

Ariadna Godreau Aubert Founder and Executive Director Ayuda Legal Puerto Rico

Ingrid Alvarez
Vice President, Policy & Strategic Engagement
Hispanic Federation

Veronica Beaty
Director of Policy & Research
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Andrew Bradley
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Adrienne S. Bush Executive Director

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Amy Laura Cahn Legal Director Taproot Earth

Alys Cohen Senior Attorney

National Consumer Law Center

Yesenia Cuello Executive Director NC FIELD, Inc.

Anita Cunningham Project Director

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Dr. Bambie Hayes-Brown President and CEO

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Megan Haberle

Senior Director of Policy

National Community Reinvestment Coalition

Holly Honig Policy Director Empower Missouri

Beverly Kegley, Co-Chair

Franklin County Interfaith Council

Jovita Lee

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North Carolina Black Alliance

Meryl A. Lieberman, Phd.

Board Co-Chair

New Mexico Coalition to End Homelessness

Reese May

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Natalie N. Maxwell Managing Attorney

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Ashon Nesbitt

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(HOME) Coalition

Germán Parodi

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Consortium of Constituents with Disabilities

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