Careers at NCLC

For more than 50 years, the National Consumer Law Center (NCLC) has been at the forefront of obtaining major legal and policy victories for families, with a focus on equity for vulnerable populations. Our hardworking staff is a leader in cutting-edge impact litigation, public policy, and education to advance consumer and economic justice. We have offices in Boston, MA and in Washington, D.C., as well as a handful of remote staff around the country.

Current Openings

Our Story

History of Advocacy Results

Who We Are

NCLC’s staff includes a diverse and talented group of advocates, lawyers, legal editors, administrative, finance, fundraisers, communications and marketing, and IT professionals. Our advocates and attorneys hail from many backgrounds, including government attorneys, private law practice, and civil legal aid, civil rights, labor, and other public interest positions.

NCLC is committed to maintaining a diverse, equitable and inclusive workplace. We strongly encourage applications from people of color, women, veterans, those who identify as LGBTQIA, and individuals with disabilities.

Benefits & Compensation

NCLC is committed to providing compensation and benefits that attract, retain, and appropriately reward employees to carry out our mission on behalf of low-income consumers. In addition to providing competitive salaries, NCLC places a high value on offering a full range of employee benefits and promoting an appropriate work-life balance for its staff.

Our compensation structure is reviewed periodically by an outside expert to ensure that it remains consistent with the organization’s values and mission, and with the changing labor market. In addition, most NCLC employees can expect an annual step increase and, when warranted, and annual market adjustment.

Our comprehensive employee benefits package includes:

- Employer-paid Health and Dental insurance premiums (includes individual, two person and family plans).
- Employer paid disability and group term life insurance.
- Paid time off including vacation time, sick leave, personal time, and 12 paid holidays.
- 403 (b) Retirement Plan with an Employer Contribution after the first year
- Pre-tax plan for out-of-pocket health care costs and dependent care
- Paid Parental Leave
- Paid Family and Medical Leave
- Professional Development Opportunities
JOIN US!

How to Apply

NCLC is committed to transparency and openness in our recruitment process. Positions will be shared on this page as they become available.

An application, cover letter, and resume are required for a complete application. Some positions may also require writing samples, and finalists will be asked to provide three professional references. Electronic submissions are preferred. Please include the position title in the subject line.

If you are selected for an interview, a member of our HR team will contact you directly. Typically, there are 2-3 rounds of interviews with NCLC team members, usually including a final interview with a member of the senior management team.

Applicants who have not been selected for an interview will be notified when the position has closed.

Accommodations

If you require reasonable accommodation in completing this application, interviewing, completing any pre-employment screening, or otherwise participating in the employee selection process, please direct your inquiries to Tashia Graham, Human Resources Manager, tgraham@nclc.org.

Current Openings

- 2023 Summer Internship Program
- Director of Litigation
- Legal Fellowships